



**MEMORANDUM OF UNDERSTANDING ON COOPERATION IN GENDER EQUALITY  
BETWEEN**

**THE MINISTRY OF FOREIGN AFFAIRS OF THE REPUBLIC OF CHILE AND THE  
FOREIGN, COMMONWEALTH AND DEVELOPMENT OFFICE OF THE UNITED  
KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND**

The Ministry of Foreign Affairs of the Republic of Chile and the Foreign, Commonwealth and Development Office of The United Kingdom of Great Britain and Northern Ireland, hereinafter referred to as "the Participants";

**EXPRESSING** their shared commitment to promoting gender equality as one of the priority objectives of foreign policy of their respective states, and to creating a bilateral alliance on gender equality that reflects the values of their societies;

**REITERATING** the desire to strengthen compliance with international obligations and commitments related to gender equality, including those outlined in the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), adopted in New York on December 18, 1979; the Beijing Declaration and Platform for Action of September 15, 1995; and Sustainable Development Goal 5 of the 2030 Agenda for Sustainable Development, as well as other international instruments on gender equality, the human rights of women, adolescents, and girls in all their diversity, addressing their sexual orientation and gender identity;

**CONSIDERING** the importance of establishing a cooperation mechanism to promote and advance gender equality in the areas of bilateral, multilateral, consular, and international development cooperation, as well as the relevance of mainstreaming a gender approach across the entirety of foreign policy, in a manner consistent and coherent with their respective national gender policies;

**ASSUMING** the leadership of their respective states in the multilateral arena to place the achievement of gender equality and the empowerment of all women, adolescents, and girls in all their diversity, addressing their specific conditions and needs, as a hallmark of their respective public policies for foreign action;

**UNDERLINING** the need to promote specific international commitments that contribute to reducing the multiple gender inequality gaps in areas such as human rights for women, adolescents, and girls in all their diversity; peace and security; women's economic empowerment; economic policy; international trade and investment; violence against women, adolescents, and girls; discrimination based on sexual orientation and gender identity; women's participation and leadership in decision-making spaces; and the promotion of sexual and reproductive rights;





**Have reached the following understanding:**

### **PARAGRAPH 1. PURPOSE**

This Memorandum of Understanding (MoU) aims to establish the basis upon which the Participants will carry out actions that allow them to strengthen their collaboration in promoting gender equality.

### **PARAGRAPH 2. AREAS OF COLLABORATION**

The Participants may carry out collaborative activities in the following areas:

#### **In Foreign Policy areas:**

- a) Foster alliances in the multilateral space to promote joint actions aimed at reducing and eliminating structural gender differences, gaps, and inequalities, in line with the fulfilment of international recommendations on gender equality, particularly those established by the Committee on the Elimination of Discrimination Against Women (CEDAW Committee).
- b) Promote international development cooperation initiatives within the framework of the 2030 Agenda for Sustainable Development that contribute to education, the elimination of all forms of violence, equal access to health and sexual and reproductive rights, the promotion of participation in science, technology, cyber, and innovation, and generally to the empowerment, including the political empowerment, of all women, adolescents, and girls in all their diversity, especially those who face multiple and interrelated forms of discrimination based on age, race, ethnicity, disability, sexual orientation, and gender identity, among others.
- c) Promote actions in their bilateral cooperation and in multilateral forums aimed at the broad recognition of the rights of women, adolescents, and girls in all their diversity, in relation to the environment, climate change, biodiversity, and sustainable development, recognising their contribution to environmental conservation as well as climate action.
- d) Jointly defend, in the global forums in which they participate, women's autonomy and empowerment through more just and transformative economic policies that reduce wage gaps and promote more inclusive labour markets.
- e) Actively promote the objectives of the Women, Peace, and Security Agenda, in accordance with United Nations Security Council Resolution 1325 (2000) and subsequent resolutions, which expand the protection regime for women and girls and promote their participation in peacebuilding, the maintenance and promotion of peace, and mediation processes.
- f) Jointly enhance the full participation of women and adolescents in all their diversity in political and public life, especially in foreign policy, as a platform to advance other priorities.





g) Share and exchange best practice in their respective consular protection and prevention efforts addressing gender-based violence.

**In Institutional Strengthening:**

h) Exchange experiences, best practices, and progress achieved in the effective implementation of the promotion of gender equality and non-discrimination policies of each Participant, reflecting their shared values on this matter.

i) Promote public diplomacy initiatives such as events, panels, and publications that highlight good practices in gender equality, non-discrimination, and the empowerment of women and girls.

j) Promote inclusive and non-sexist communication patterns, avoiding gender stereotypes and giving visibility to female role models in foreign policy.

k) Foster the mainstreaming of a gender perspective in international development cooperation.

l) Share best practices to promote equality of treatment and opportunities in each institution, such as measures to encourage the presence of women in their respective diplomatic services, increase women's participation in leadership roles, ensure the design and compliance with work-life balance and shared responsibility measures, and address the specificities related to working abroad.

m) Continue collaboration in the professional development of their staff in gender equality and non-discrimination, including through secondments, relevant policy dialogue and training opportunities, research and insights, and policy and programme tools.

n) Any other area of collaboration about the Participants mutually decide.

**PARAGRAPH 3. FINANCING**

The Participants understand that they will bear the costs associated with their participation in the execution of the collaborative activities referred to in this MoU from the resources allocated in their respective budgets, subject to availability, budgetary allocation, and the applicable national legislation.

**PARAGRAPH 4. MONITORING MECHANISM**

Each Participant may appoint one (1) or two (2) representatives to coordinate the collaborative activities referred to in this MoU.

The Participants will make their best efforts to meet once (1) per year to propose joint actions and evaluate the progress of actions carried out under this MoU.





## PARAGRAPH 5. CONSULTATIONS

The Participants may consult at any time on any aspect related to the application or interpretation of this MoU.

## PARAGRAPH 6. FINAL PROVISIONS

This MoU shall be applicable from the date of its signing and shall last for five (5) years, automatically renewable for periods of equal duration.

This MoU may be amended by mutual consent of the Participants, formalised through written communications specifying the date from which the amendments will apply.

Either Participant may terminate this MoU at any time by giving written notice to the other Participant, with three (3) months' notice before the intended termination date.

Termination of this MoU will not affect the completion of collaborative activities formalised during its application, unless the Participants decide otherwise in writing.

This MoU does not create rights or obligations under international or domestic law of the Participants' States.

Signed in London, United Kingdom, May 2<sup>nd</sup>, 2025, in two original copies, in the English language, with both texts being equally valid.

FOR THE MINISTRY OF FOREIGN AFFAIRS  
OF THE REPUBLIC OF CHILE

Gloria de la Fuente González  
Under-Secretary of Foreign Affairs

FOR THE FOREIGN, COMMONWEALTH  
AND DEVELOPMENT OFFICE OF THE  
UNITED KINGDOM OF GREAT BRITAIN  
AND NORTHERN IRELAND

Baroness Chapman of Darlington  
Minister of State for International  
Development, Latin America and the  
Caribbean